

## #1.4

### NOMINATING COMMITTEE

PURPOSE: To ensure a uniform and effective policy for selection of Elders and Deacons.

APPLICATION: This Policy shall govern the composition and function of the Nominating Committee for selection of Elders and Deacons.

#### PROVISIONS:

1. Composition of the Nominating Committee shall be two (2) Session Members and three (3) Congregation Members at large.
2. Selection of the Congregation Members to the Nominating Committee shall come only from the Congregation (not from the Session).
3. The Congregation, Staff and Session may submit names to the Nominating Committee for consideration as Elders and Deacons.
4. No nominee shall be asked if he or she will serve until the Committee has made its final selection decisions.
5. Members of the nominating committee are not barred from consideration as an Elder Nominee or Deacon Nominee. To make such a requirement would mean, first, that service on the nominating committee carried a penalty by depriving its members of one of their privileges; and second, that election to the nominating committee could be used to prevent a member from becoming an Elder Nominee. See *Robert's Rules of Order*, 11<sup>th</sup> Edition (2011), page 433. Additionally, barring a member of the nominating committee from consideration as an Elder would also deprive the church of willing and able leadership.
6. Assuming election of the Session nominees, a majority of Session members shall be full-time residents of the local area.
7. A thorough understanding of an Elder's commitment and responsibilities and a candidate's ability to meet these requirements, as well as the needs of the Session, shall be at the forefront in the Elder Nominee selection process.
8. A candidate's commitment to the Reformed Theology Doctrine shall be part of the selection process.
9. Selection of nominees shall be carried out in a Committee Meeting. Selection shall not be made by telephone. Minutes of the meeting shall be recorded stating what names were submitted, the final choices for nomination, and who will contact the candidates.
10. The Pastor is a member of the Committee, serving ex officio and without vote. The Pastor's counsel should be sought prior to approaching potential individual nominees in regards to their willingness to serve.
11. Requesting Staff input during the selection process is often beneficial in arriving at final choices.

RESPONSIBILITY: The Nominating Committee shall be solely responsible for the selection of Elder Nominees and Deacon Nominees with input from the Congregation, Pastor, Staff and Session.

#1.6 renumbered #1.4

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