

## #5.10

### HIV/AIDS

**PURPOSE:** To ensure an ethical and uniform Policy concerning HIV/AIDS and employees.

**APPLICATION:** This Policy applies to employment practices and medical file confidentiality.

**POLICY:**

1. It is the policy of Chapel by the Sea shall not to discriminate against an employee who is HIV/AIDS positive.
2. Chapel by the Sea shall comply with Federal and State medical confidentiality laws relating to employee health information.

**RESPONSIBILITY:** It shall be the responsibility of the Pastor and the Personnel Committee to assure that employee's health information privacy rights are respected.